



# KANDIYOHI POWER

— COOPERATIVE —

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**JOB TITLE:**

Temporary Seasonal Line  
Worker

**REPORTS TO:**

Line Superintendent

**FLSA STATUS:**

Non-Exempt

**EFFECTIVE DATE:**

2024.03

**POSITION SUMMARY:**

The Temporary Seasonal line Worker position assists our line crews in the safe construction, operation, and maintenance of overhead and underground distribution systems. This position typically runs mid-May/June through mid-October/November.

**DUTIES AND RESPONSIBILITIES:**

- Work with crews as assigned by job order, work order, or as requested in construction of new overhead and/or underground lines. Contributes to the coordinated work effort by listening to directions, asking for explanations as necessary and helping complete a job in a safe, reliable, and timely manner.
- Ability to operate line construction/maintenance vehicles and equipment in a safe manner through training and observation.
- Participate in established safety training and instruction programs and consistently apply what is presented in terms of safety codes, rules, etc.
- Become skilled in pole top/bucket rescue procedures necessary to help insure a prompt response in case of accident or emergency.
- Recommend changes in procedures and practices to improve productivity and quality with no loss of safety, reliability, or service standards to KPC members.
- Frame and set poles, strings, sags, and dead-ends conductors, depending upon apprentice training status or under supervision, using proper sag tables, charts, and procedures.
- Under supervision, lays, terminates, and splices all types of secondary and primary underground cable.
- Has knowledge of transformer impedance, voltage ratios, and polarities.
- Under supervision, installs meters.
- Read meters.
- Observe and assist other line workers on poles and individuals in the work area.
- Use two-way radio and cell phones as required.
- Operate forklift and maintain valid forklift license.
- Lock up the building and gates when leaving, as necessary.
- Work overtime as required or assigned.
- Performs any unrelated duties as assigned by supervision.

**QUALIFICATIONS:**

A successful candidate must believe in the values of the cooperative and be driven by the mission. The duties and responsibilities described above are the essential functions of the job. The qualifications below represent the knowledge, skills and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education and Experience:**

- High school diploma or equivalent is required.
- Successful completion of an approved Powerline Technician program through technical college (one- or two-year program) or equivalent on the job experience in another utility is required.
- Have a valid Minnesota Commercial Driver's License and meet US DOT driver qualifications is required.

**Knowledge, Skills, and Abilities:**

- Thorough knowledge of safety rules and regulations.
- Must have excellent customer service skills and present a positive image of KPC.
- CPR and First Aid Certified.

**WORKING CONDITIONS:**

- Outdoor and in the elements working environment; with occasional warehouse and office setting duties.
- Frequent exposure to extremes in noises, temperatures, etc.
- Occasional physical exertion is required for this position. Occasional and frequent lifting and/or carrying, 0-75 lbs maximum. Reach with hands and arms.

**WORK SCHEDULE:**

- This position is a temporary seasonal full-time position working Monday – Friday, 7:30am – 4:00pm.

This description is intended to provide only basic guidelines for meeting job requirements. Responsibilities and job criteria may change as needs evolve.